

COLLEGE INTERNSHIP OPPORTUNITY

Are you interested in a challenging, growth-oriented internship opportunity? As a public policy partner of Focus on the Family, Family Policy Alliance advances biblical citizenship, equips and elects statesmen and women, promotes pro-family policy and serves an effective alliance, all committed to a common vision of a nation where God is honored, religious freedom flourishes, families thrive and life is cherished.

Family Policy Alliance considers every position one of ministry and a valued part of our team. Therefore, it is essential that all team members and interns have a personal relationship with Jesus Christ and fully subscribe to our Statement of Faith, Vision, Mission, Strategy, Shared Values and be able to demonstrate their sense of calling to work in a ministry that engages in the American system of government to affect the outcome of public policy, elections and culture for Christian values and families.

Family Policy Alliance provides college internships for students pursuing an undergraduate degree related to the ministry work of Family Policy Alliance (see Qualifications section for specific areas of study that are relevant). Based upon the Intern's field of study and the needs of the FPA Team, the internship will be tailored to provide challenging opportunities for learning skills, growing in professional experience and gaining perspective that will equip the Intern in their future career. Ideally, Interns should desire to work within the pro-family, pro-life, pro-faith movement upon graduation or completion of future graduate coursework, as applicable. Length of internships shall be determined with prospective Interns, and will generally run 4-8 weeks during the summer, or longer during a semester.

Qualifications include:

- A mature Christian faith and fully supportive of Family Policy Alliance's Statement of Faith and Foundational Beliefs (see www.familypolicyalliance.com/careers/).
- Demonstrated desire to work in a ministry which engages in the American system of government to affect the outcome of public policy, legislation, elections and culture for Christian values and families.
- Has a working knowledge of government policies, court decisions and cultural issues that can advance or harm Family Policy Alliance's pro-family, pro-life, pro-faith goals and the cause of Christ.
- Pursuing an undergraduate degree in government, politics, public policy, pre-law, journalism, communications, marketing, accounting, finance, database administration, HR, nonprofit management or similar. Specific responsibilities may include activities such as the following, depending on the Intern's field of study and the needs of the FPA Team:
 - *Government, politics, public policy, political science, pre-law*: researching policy and legal trends; contributing to messaging; brainstorming ways to advance or oppose legislation and/or candidates; researching candidates for voter guides and related resources; producing content.
 - *Journalism, communications, marketing*: contributing to messaging; brainstorming communications and/or marketing content and campaigns; setting metrics for campaigns and tracking results, while making recommendations for improvement; producing content.
 - *Accounting, finance, database administration, HR, nonprofit management*: reviewing, updating and contributing to the creation of processes and procedures; creating reports, dashboards, metrics for team leaders and others; processing donations and donor receipts; brainstorming solutions to important, yet non-urgent, problems and pain points.
- Strong verbal and written communication skills. Strong command of English language, spelling and grammar required. Demonstrates an aptitude for technology including Microsoft Office 365 Suite.
- A passion to grow and willingness to learn. Have strong organizational skills, attention to detail, consistent ability to hit deadlines and remain flexible in the face of rapidly changing circumstances and needs.
- Preferred location: Colorado Springs, CO preferred, but some internships may be possible from other locations

Family Policy Alliance has been certified as a 2017 Best Christian Workplace. If you are interested in this opportunity, please submit your cover letter stating the reasons you would like to intern with Family Policy Alliance along with your resume to careers@familypolicyalliance.com.