



Are you concerned about the growing cultural darkness and acrimony of public discourse in Minnesota and our nation? Would you like to be an integral part of an organization committed to “citizenship worthy of the gospel” in Minnesota?

Minnesota Family Council (MFC) is a non-partisan, grassroots, Christian organization founded in 1983 to educate and mobilize Christians to advance the principles of religious freedom, that life should be cherished at all stages and that God’s design for marriage and family should be honored and lived out through “citizenship worthy of the gospel of Christ” (Philippians 1:27). MFC is currently seeking qualified candidates for the position of **Public Policy Director** to serve as the legislative affairs advisor for MFC’s executive leadership, plan and execute strategies for passing or defeating legislation both in state legislatures and in Congress, serve as MFC’s chief lobbyist, build relationships with legislators and key staff, identify and mobilize voters in election cycles to vote, build and mobilize coalitions of state and national allied organizations, initiate “calls to action”, and work collaboratively with MFC’s Communications Director and Church Ambassador Network Director.

Qualifications/requirements:

- Bachelor’s degree required in a pertinent field of study. Graduate degree and/or significant experience in law, public policy, etc. highly preferred.
- In depth knowledge of and experience with the legislative process required. Lobbying experience is highly preferred.
- Excellent written and oral communications skills.
- Excellent relationship building skills; relational – a natural networker – adept at educating, communicating, disseminating policy information and mobilizing supporters to take action.
- Working knowledge of database techniques to reach and motivate social conservative voters during election cycles.
- Naturally drawn to coalition building – wanting always to win new friends among allies – and among opponents when possible.
- Comfortable working with those holding non-Christian faith beliefs or secular beliefs.
- Persistent sense of optimism, patience and acceptance of the limitations of the political process.
- Adept at speaking; able to winsomely and compellingly present MFC’s vision and mission. Will be called upon to testify at the state legislature, speak with elected officials and staff one-on-one and in groups, and interact with the media in support of or opposition to proposed legislation.
- Well-organized and self-motivated. Able to work remotely with minimal supervision.
- Ability to work in a dynamic team environment, remaining flexible with ever changing priorities.
- Thrive in and enjoy working in a multi-tasking, fast-paced work environment; able to get things done, highly efficient, cool under pressure.
- Team spirit that builds unity and exhibits an outgoing, friendly, positive “can-do” attitude.
- Strong computer skills including Microsoft Word, Outlook, Excel and PowerPoint, or equivalent, as well as familiarity with CRM databases.
- Biblically grounded Christian, currently a member or pursuing membership in a Bible-teaching and preaching local church.
- Demonstrated commitment to MFC’s mission and position on core issues. Agreement with and adherence to MFC’s *Statement of Faith, Policy on Employee Moral Behavior and Statement on Marriage, Gender and Sexuality*.
- A listener with a high level of discernment and wisdom, tactful and diplomatic, building consensus rather than emphasizing differences; maintain a high level of professionalism and Christ-likeness.
- Ability to live in metropolitan Minneapolis-St. Paul, Minnesota area.

For more information about MFC, visit their website ... www.mfc.org. If you are interested in this unique and challenging opportunity, please submit your cover letter stating the reasons why you would like to work for MFC and your resume to CEO John Helmberger (john@mfc.org).