## **COPY OF FORM 990**

(TO BE USED, OR COPIED, FOR)

# \*\*PUBLIC INSPECTION ONLY\*\*

### **NOTE**

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

**Penalties:** An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

**Private foundation exempt:** The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

**Donor Information:** Please note that donor information is not open to public inspection and has been excluded from this copy.

# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	ror tr	le 2021 calendar year, or tax year beginning OCT 1, 2021	and	ending S	EP 30, 2022	
В	Check if applicat	C Name of organization		=	D Employer identific	cation number
	Addr chan					
	Nam- chan	ge Doing business as			20-0960855	
	lnitia returi	Number and street (or P.O. box if mail is not delivered to street address	)	Room/suite	E Telephone number	 r
	Final	8675 Explorer Dr		112	866-655-4545	
	termi ated		code		G Gross receipts \$	1,347,920.
Ļ	Amer	Colorado Springs, Co 80920			H(a) Is this a group re	
	Appli tion pend	ing .			for subordinates	? Yes X No
_	pond	same as C above			H(b) Are all subordinates in	ncluded? Yes No
			1947(a)(1)	or 527	If "No," attach a	list. See instructions
_		ite: ▶ www.familypolicyalliance.com			H(c) Group exemption	n number 🕨
		f organization: x Corporation Trust Association Other	<b>P</b>	L Year	of formation: 2004 N	State of legal domicile: CO
P	art i					
æ	1	Briefly describe the organization's mission or most significant activities:	We ins	pire men	and women to live	
Governance		out biblical citizenship that transforms culture.				
ern	2	Check this box  if the organization discontinued its operation	or dispo	osed of more	1 1	sets.
Š	3				3	7
<u>«</u>	4	Number of independent voting members of the governing body (Part $\mbox{\em VI}$				7
ies	5	Total number of individuals employed in calendar year 2021 (Part V, line				27
Activities &	6	Total number of volunteers (estimate if necessary)			6	8
Aci		Total unrelated business revenue from Part VIII, column (C), line 12				0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11				0.
	١.			_	Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		1,975,562.	1,333,189.	
Revenue	9	Program service revenue (Part VIII, line 2g)			0,	0.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			592.	159.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-22,983.	-19,212.
_	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A),			1,953,171.	1,314,136.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			160,121.	132,890.
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lin			1,391,183.	716,651.
en	16a	Professional fundraising fees (Part IX, column (A), line 11e)			49,486.	37,500.
Ĕ	D	Total fundraising expenses (Part IX, column (D), line 25)			1,339,218.	706 125
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			2,940,008.	796,125. 1,683,166.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25			-986,837.	-369,030,
-SS	19	Revenue less expenses. Subtract line 18 from line 12			ginning of Current Year	
ance	20	Total assets (Part V. line 16)		Dei	946,598.	End of Year 694,183.
Net Assets or Fund Balances	20 21	Total liabilities (Part X, line 16)  Total liabilities (Part X, line 26)	• • • • • • • • • • • • • • • • • • • •	········	88,589.	205,204.
let/	22	Net assets or fund balances. Subtract line 21 from line 20			858,009.	488,979.
P	art II	Signature Block			550,005.	400,515.
		alties of perjury, I declare that I have examined this return, including accompanying	a schedule	es and stateme	ents, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all inform				Tario and go and gonor, it is
_	,	Janah (ma)		propano	l l	
Sig	n	Signature of officer			Date	
Her		Sonja Swiatkiewicz, Chief of Staff			2/13/	23
		Type or print name and title				*
		Print/Type preparer's name Preparer's signature		D	ale Check	PTIN
Paid	d	Ted R. Batson, Jr.			if self-employe	d P00721951
Pre	parer	Firm's name Capin Crouse LLP			36-3990892	
Use	Only	Firm's address 2435 Research Parkway, Suite 200				
		Colorado Springs, CO 80920			Phone no.719-	-528-6225
May	the II	RS discuss this return with the preparer shown above? See instructions				X Yes No

Pa	Part III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	1 Briefly describe the organization's mission:	
	Family Policy Alliance is a family advocacy organization that inspi	ires
	men and women to live out biblical citizenship that transforms	
	culture. We provide resources that equip citizens to make their	
	voices heard on critical social policy issues.	
2	2 Did the organization undertake any significant program services during the year which we	ere not listed on the
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	3 Did the organization cease conducting, or make significant changes in how it conducts, a	ny program services? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	4 Describe the organization's program service accomplishments for each of its three largest	t program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants a	
	revenue, if any, for each program service reported.	
4a	4a (Code:) (Expenses \$ 767,985. including grants of \$	) (Revenue \$
	Citizens Voice	
	Family Policy Alliance serves as both the winsome voice of biblical	
	citizens and the catalyst for unleashing biblical citizenship. We h	nelp
	them stay informed and activate them to stand for their Christian	
	values. We do this by engaging individuals through respectful,	
	truthful conversation on issues affecting their families and	
	communities. Family Policy Alliance motivates and equips concerned	
	citizens with the tools and resources they need to make a powerful	
	difference in our nation and states.	
	Specifically, Family Policy Alliance sent newsletters, mailers, and	1
	regular emails to households across the nation. In addition, Famil	
	Policy Alliance used telephone technology to alert citizens to	
4b	<b>4b</b> (Code:) (Expenses \$ 418,688. including grants of \$	132,890.) (Revenue\$
	Alliance Building	
	Family Policy Alliance works with a robust, effective, and professi	lonal
	alliance of state-based Family Policy Councils, like-minded ministr	ries,
	and statesmen and women. We work with state Family Policy Councils,	
	strengthening and expanding a collaborative and professional networ	rk
	that leverages our combined impact at every levellocal, state, an	nd
	national. We work alongside our allies each day, advancing Christia	an
	family values in the halls of government.	
4c	4c (Code:) (Expenses \$ 209,344. including grants of \$	) (Revenue \$
	Grassroots Impact	
	Together, with our alliance of state-based Family Policy Councils,	
	Family Policy Alliance identifies, empowers, and rallies concerned	
	citizens to protect their families and advance our Christian values	s by
	raising their voices in support of or opposition to legislation, an	nd by
	casting their ballots for the issues and candidates who best repres	sent
	them.	
4d	4d Other program services (Describe on Schedule O.)	
	, , , , , , , , , , , , , , , , , , ,	Revenue \$
4e	4e Total program service expenses ► 1,396,017.	• ,
	J ===================================	Farm <b>990</b> (2021

# Form 990 (2021) Family Policy Alliance Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f		116		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		l x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		.,	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Dest IV	Charlist of Dogwing Cabadulas	/ !! !!
Partiv	Checklist of Required Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
•	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
h	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
24	contributions? If "Yes," complete Schedule M	30 31		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<b></b>	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		-22
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Х
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

# 021) Family Policy Alliance Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	S		_		
				3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•	4-		x
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial if "Yes," enter the name of the foreign country	accour	π)?	4a		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	te (EDAD)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?		-	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pr	rovided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?			7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 889	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand					
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			4-		
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see the instructions and file Form 4720, Schedule N.	t inco-	202	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of "Ves." complete Form 4720. Schedule O	it ii iCON		16		_ A
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in	anv				
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
	,					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions,

	Check if Schedule O contains a response or note to any line in this Part VI			х
Sec	tion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	<u>'</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	v	
40	on Schedule O how this was done	12c	X X	
13	Did the organization have a written whistleblower policy?	13 14	X	
14	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	14	Λ	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►AL, AK, FL, GA, HI, IL, KY, LA, MA, MD, MN, MS			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	)s only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Rhonda Bogner - 866-655-4545			

CO

80920

8675 Explorer Dr, 112, Colorado Springs,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	ı		(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Craig DeRoche	30.00									
President & CEO	20.00			Х				164,175.	0.	26,507.
(2) Len Deo	23.00									
VP Development	22.00					Х		120,568.	0.	785.
(3) Sonja Swiatkiewicz	27.00									
Chief of Staff/Secretary	18.00			Х				117,289.	0.	15,722.
(4) Larry Mathis (Part year)	23.00									
Treasurer/Controller	22.00			Х				74,016.	0.	31,297.
(5) Rhonda Bogner	23.00									
Treasurer/Controller	22.00			Х				18,400.	0.	0.
(6) Lt. Gen. Patrick P. Caruana, MS	0.50									
Chairman	0.50	Х		Х				0.	0.	0.
(7) Jim Goodloe	0.50									
Vice Chairman	0.50	х		х				0.	0.	0.
(8) Joe Paradiso	0.50									
Board Member	0.50	х						0.	0.	0.
(9) Michael Geer	0.50									
Board Member	0.50	Х						0.	0.	0.
(10) Ladonna Lee	0.50									
Board Member	0.50	Х						0.	0.	0.
(11) Tim Goeglein	0.50									
Board Member	0.50	Х						0.	0.	0.
(12) Victoria Cobb	0.50									
Board Member	0.50	Х						0.	0.	0.
		L_		L_	L_	<u> </u>	L			
		L								

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Par	t VII Section A. Officers, Directors, Trus		ploy	ees			ighe	st C						
	(A) Name and title	(B) Average hours per week	box	not c	ss pe	itior more	than is bot or/trus	h an	( <b>D</b> )  Reportable  compensation  from	(E) Reportable compensatio from related	e Estir ion amo		(F) stimate nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organization (W-2/1099-MIS 1099-NEC)	s SC/	com fr org and	pensa rom th janizat d relat anizati	ation ie tion ted
			_											
1b	Subtotal	1		<u> </u>	<u> </u>			<b></b>	494,448.		0.		74	,311.
С	Total from continuation sheets to Part V	II, Section A							0.		0.			0,
<u>d</u>	Total (add lines 1b and 1c)  Total number of individuals (including but r								494,448.	000 of reportab	0. le		74	,311.
_	compensation from the organization		.000		Ju u		o,		occived more than \$100	,,000 01 10001140				. 3
•	Did the constitution list and form	dina atau tuwa t									I		Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>	•	-	•		•	-	_	•	•		3		Х
4	For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from					
5	and related organizations greater than \$15 Did any person listed on line 1a receive or									idual for services		4	Х	
_	rendered to the organization? If "Yes," com	•				•						5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation 1	rom	
	(A)	,	cai	criai	ng v	VICII	OI W		(B)				C)	
Magt	Name and business	address						$\dashv$	Description of s	ervices	C	ompe	nsatio	n
	2 Powder Hill Pl. NE, Poulsbo, W	A 98370							Consulting				121	,920.

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2021) Family Policy Alliance
Part VIII Statement of Revenue

		Check if Schedule O	contains a	response	or note to any lin	e in this Part VIII			
					-	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							lunction revenue	business revenue	sections 512 - 514
ts t	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts				1b	11,421.				
ا آ		Fundraising events		1c	24,805.				
ifts ar A		Related organizations		1d					
];,G		Government grants (contr		1e					
Sis		All other contributions, gifts,		-					
e ţi	'			1 1	1,296,963.				
[동물		similar amounts not included		1f	5,976.				
o p	g			1g  \$	-	1 222 100			
9 6	<u>h</u>	Total. Add lines 1a-1f				1,333,189.			
					Business Code				
<u>ice</u>	2 a								_
e S	b								
Program Service Revenue	С								
Zev Sev	d								
<u>б</u>	е								
₫	f	All other program service	revenue .						
	g	Total. Add lines 2a-2f							
	3	Investment income (include	ding divide	ends, intere	est, and				
		other similar amounts)			<b>&gt;</b>	144.			144.
	4	Income from investment of							
	5	Royalties							
		•		i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b		6b						
	С	Rental income or (loss)	6c						
		Net rental income or (loss			<b>•</b>				
		Gross amount from sales of		Securities	(ii) Other				
	, a	assets other than inventory	7a	5,976.	(-)				
	h	Less: cost or other basis	14	3,370.					
<u>o</u>	b	and sales expenses	7b	5,961.					
er	_			15.					
ther Revenue		Gain or (loss)	$\overline{}$			15.			15.
놂		Net gain or (loss)			<b>P</b>	15.			15.
差	8 а	Gross income from fundraising							
١		including \$		_					
		contributions reported on		I					
		Part IV, line 18			0.				
		Less: direct expenses			27,823.	0.7.000			07.000
		Net income or (loss) from			<b></b>	-27,823.			-27,823.
	9 a	Gross income from gamin		I					
		Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from	-		<b></b>				
	10 a	Gross sales of inventory,							
		and allowances							
	b	Less: cost of goods sold		10b					
	С	Net income or (loss) from	sales of ir	ventory	<b></b>				
က္					Business Code				
e e	11 a								
ane	b								
Miscellaneous Revenue	С								
Ais	d	All other revenue			900099	8,611.			8,611.
_		Total. Add lines 11a-11d				8,611.			
	12	Total revenue. See instruction				1,314,136.	0.	0.	-19,053.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon-	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	<b>(D)</b> Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	and demostic governments. See Part IV, line 21	132,890.	132,890.		
2	Grants and other assistance to domestic	132,030.	132,030.		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	168,856.	87,938.	71,911.	9,007.
6	Compensation not included above to disqualified	,	·	,	•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	338,979.	321,635.	4,264.	13,080.
8	Pension plan accruals and contributions (include				,
	section 401(k) and 403(b) employer contributions)	9,915.	7,833.	1,685.	397.
9	Other employee benefits	152,401.	121,029.	25,341.	6,031.
10	Payroll taxes	46,500.	37,665.	6,975.	1,860.
11	Fees for services (nonemployees):	·	·		•
а	Management				
b		46,527.	46,527.		
С	Accounting	22,539.	·	22,539.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	37,500.			37,500.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	77,171.	77,171.		
12	Advertising and promotion	40,624.	40,624.		
13	Office expenses	52,705.	35,407.	6,663.	10,635.
14	Information technology	141,292.	106,429.	4,387.	30,476.
15	Royalties				
16	Occupancy	12,979.	11,032.	1,947.	
17	Travel	53,599.	48,043.	1,785.	3,771.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	27,769.	25,669.	2,100.	
23	Insurance	55,368.	51,868.	3,500.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
9	Production/Creative fee	139,142.	139,142.		
b	Printing	56,876.	47,098.	2,032.	7,746.
c	Postage & Freight	41,926.	34,442.	202.	7,282.
d		,	, •		, , = = = •
e	All other expenses	27,608.	23,575.		4,033.
25	Total functional expenses. Add lines 1 through 24e	1,683,166.	1,396,017.	155,331.	131,818.
26	<b>Joint costs.</b> Complete this line only if the organization	, ,	, ,	, ,	, -
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	235,711.	178,926.	0.	56,785.

# Form 990 (2021) Part X Balance Sheet

Ра	rt X	Balance Sheet					<u> </u>
		Check if Schedule O contains a response or	note to ar	y line in this Part X	(A)	I	
					Beginning of year		End of year
	1	Cash - non-interest-bearing			351,044.	1	49,069.
	2	Savings and temporary cash investments				2	282,702.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			400,736.	4	347,691.
	5	Loans and other receivables from any curre					
		trustee, key employee, creator or founder, s	ubstantial	contributor, or 35%			
		controlled entity or family member of any of	these pers	ons		5	
	6	Loans and other receivables from other disc	qualified pe	rsons (as defined			
		under section 4958(f)(1)), and persons desc	ction 4958(c)(3)(B)		6		
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			162,992.	9	5,823.
	10a	Land, buildings, and equipment: cost or oth	er				
		basis. Complete Part VI of Schedule D	10a	111,252.			
	b	Less: accumulated depreciation	10b	102,354.	31,826.	10c	8,898.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, li		12			
	13	Investments - program-related. See Part IV,		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must	946,598.	16	694,183.		
	17	Accounts payable and accrued expenses			88,589.	17	205,204.
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	ete Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or	former offi	cer, director,			
≝		trustee, key employee, creator or founder, s	ubstantial	contributor, or 35%			
Liabilities		controlled entity or family member of any of	these pers	ons		22	
_	23	Secured mortgages and notes payable to un	nrelated th	rd parties		23	
	24	Unsecured notes and loans payable to unre	lated third	parties		24	
	25	Other liabilities (including federal income tax	, payables	to related third			
		parties, and other liabilities not included on	lines 17-24	). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			88,589.	26	205,204.
S		Organizations that follow FASB ASC 958,	check her	e 🕨 🗓			
၁င		and complete lines 27, 28, 32, and 33.					
alar	27				757,418.	27	383,947.
Ä	28	Net assets with donor restrictions			100,591.	28	105,032.
Ĕ		Organizations that do not follow FASB AS	C 958, ch	eck here 🕨 📖			
ř		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fu				29	
sse	30	Paid-in or capital surplus, or land, building, or	or equipme	nt fund		30	
ţ	31	Retained earnings, endowment, accumulate		F		31	
Ř	32	Total net assets or fund balances			858,009.	32	488,979.
	33	Total liabilities and net assets/fund balances	3		946,598.	33	694,183.

Form **990** (2021)

	1990(2021) Family Policy Alliance	20-0960855		Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,314	,136.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,683	,166.
3	Revenue less expenses. Subtract line 2 from line 1	3		-369	,030.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		858	,009.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		488	,979.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ
		•		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	· ·			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

3b Form **990** (2021)

# Schedule B (Form 990)

**Schedule of Contributors** 

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Family Policy Alliance 20-0960855

Organiz	Organization type (check one):					
Filers of	<b>:</b>	Section:				
Form 990 or 990-EZ		x 501(c)( 4 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990-PF		501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	•	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
x	-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one they pear, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter hourpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the secclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{\bigsim}{\bigsim} \bi				
answer "	'No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$60,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
7		\$_	10,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
8		\$_	10,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
9		\$_	10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
10		\$_	10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
11		\$_	10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
12		\$_	10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
13	Nume, address, and 2n + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
14		\$8,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
15		\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
16		\$7,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
17		\$6,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
18		\$6,000.	Person X Payroll Noncash (Complete Part II for			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No. 19	Name, address, and ZIP + 4	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
20		\$5,976.	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
21		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
22		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
23		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
24		\$5,000.	Person X Payroll Noncash (Complete Part II for		

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Family Policy Alliance

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
	Securities							
20								
		\$5,976.	12/31/21					
(a) No.	(b)	(c) FMV (or estimate)	(d)					
rom Part I	Description of noncash property given	(See instructions.)	Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\ \$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
-								
			Schedule B (Form 990)					

Employer identification number

Name of organization

from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part II, either the total of exclusively religious, charatable, etc., contributions of \$1,000 or less for the year. (Eater this info. once.)    Section   Sect	Part III	olicy Alliance  Exclusively religious, charitable, etc., contribu	tions to organizations described in sec	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the ye				
a) No. (b) Purpose of gift  (c) Use of gift  (d) Description of how gift is held  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transfer or to transferee  (e) Transfer of gift  (for Description of how gift is held  (e) Transfer of gift  (for Description of how gift is held  (e) Transfer of gift  (for Description of how gift is held  (e) Transfer of gift  (for Description of how gift is held  (for Description of how gift is held  (g) Transfer of gift  (h) Purpose of gift  (h)	ui t iii	from any one contributor. Complete columns (a	through (e) and the following line entry	For organizations				
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Part I (e) Transfer of gift	-	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee				
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			·					

### SCHEDULE C (Form 990)

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# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar	me of organization	1	tone. complete r art iii.		Emp	oloyer identificat	
<b>D</b>			icy Alliance	day as ation FO4/a)		20-0960855	
Pa	art I-A Com	plete if the org	ganization is exempt und	der section 501(c)	or is a section 527	organization.	<u>.                                    </u>
2	Political campaig	gn activity expendit	zation's direct and indirect politic cures ign activities		<b>&gt;</b>	\$	16,304.
P	art I-B Com	plete if the ord	ganization is exempt und	der section 501(c)	(3)		
		•	incurred by the organization un	• • •	• •	 \$	
2	Enter the amoun	nt of any excise tax	incurred by organization manag	ers under section 4955	<b></b>	\$	
			on 4955 tax, did it file Form 4720				□ No
							☐ No
	<b>b</b> If "Yes," describ						
			ganization is exempt und	der section 501(c),	except section 501	(c)(3).	
1	Enter the amour	nt directly expended	d by the filing organization for se	ection 527 exempt func	tion activities	\$	16,304.
2	Enter the amour	nt of the filing organ	nization's funds contributed to o	ther organizations for se	ection 527	'	
	exempt function	activities			<b>&gt;</b> :	\$	0.
3	•	•	s. Add lines 1 and 2. Enter here	· · · · · · · · · · · · · · · · · · ·			
	line 17b				<b>&gt;</b> :	\$	16,304.
4			1120-POL for this year?				L∐ No
5	made payments contributions red	. For each organiza ceived that were pr	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	id from the filing organize a separate political org	zation's funds. Also enter t anization, such as a separ	the amount of po	olitical
	•		· · · · · · · · · · · · · · · · · · ·		1	<del></del>	
	<b>(a)</b> Na	ame	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount contributions in promptly are delivered to political org	received and nd directly a separate ganization.

0       0 (5   000) 0	004					
Schedule C (Form 990) 2		mily Policy A	<sup>11iance</sup> empt under sectio	n 501/a\/3\ and fil		60855 Page 2
section	_	ilization is ex	empi under sectio		eu Form 5700 (e	siection under
		n holongs to an a	ffiliated group (and list i	a Part IV each affiliated	aroup mombor's par	mo addross EIN
	enses, and share	· ·	•	TPart IV each anniated	group members nai	rie, address, Eliv,
·	•	•	g experioratives). and "limited control" pr	ovisions apply		
	Limits	on Lobbying Exp			(a) Filing organization's	(b) Affiliated group totals
	o torm expendit	arco mcano am	santo para or mountou	,	totals	
1a Total lobbying expe	enditures to influe	nce public opinior	(grassroots lobbying)			
<b>b</b> Total lobbying expe	enditures to influe	nce a legislative b	ody (direct lobbying)			
c Total lobbying expe	enditures (add line	s 1a and 1b)				
d Other exempt purp	ose expenditures					
e Total exempt purpo	se expenditures (	add lines 1c and	1d)			
f Lobbying nontaxab	le amount. Enter	the amount from t	he following table in bo	th columns.		
If the amount on line	1e, column (a) or (	b) is: The lo	bbying nontaxable am	ount is:		
Not over \$500,000		20% c	20% of the amount on line 1e.			
Over \$500,000 but	not over \$1,000,0	000 \$100,0	\$100,000 plus 15% of the excess over \$500,000.			
Over \$1,000,000 bu	ut not over \$1,500	,000 \$175,0	\$175,000 plus 10% of the excess over \$1,000,000.			
Over \$1,500,000 bu	ut not over \$17,00	0,000 \$225,0	000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000	0,000.			
g Grassroots nontaxa	able amount (ente	r 25% of line 1f)				
h Subtract line 1g fro	m line 1a. If zero o	or less, enter -0-				
i Subtract line 1f from	m line 1c. If zero o	r less, enter -0				
j If there is an amour	nt other than zero	on either line 1h o	or line 1i, did the organiz	ation file Form 4720		
reporting section 49	911 tax for this ye	ar?				Yes No
		4-Year A	veraging Period Under	Section 501(h)		
(Some o	rganizations tha		501(h) election do not	•	of the five columns	below.
		-	arate instructions for li	<u> </u>		
		Lobbying Exp	enditures During 4-Ye	ar Averaging Period		_
Calendar ye (or fiscal year begi		<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	( <b>d)</b> 2021	(e) Total
2a Lobbying nontaxab	ole amount					
<b>b</b> Lobbying ceiling an	nount					
(150% of line 2a, co	olumn(e))					
c Total lobbying expe	enditures					

Schedule C (Form 990) 2021

d Grassroots nontaxable amounte Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of th	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
J	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  † III-A   Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	) or se	ction	
ı uı	501(c)(6).		,, 01 30	Otion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1	Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				Х
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		Х
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		-		
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С	Total		_		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		. 4		
5	, 0 1		. 5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	and 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
Part	I-A, Line 1:				
Dire	ect and Indirect Political Campaign Activities - Family Policy				
A11:	iance's activities include informational videos posted to the				
webs	site, emails to constituents, and direct mail to voters that educate				
ther	n on the differences between the candidates on issues pertaining to				
fami	ilies.				

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Family Policy Alliance

**Employer identification number** 

Pai	organizations Maintaining Donor Adviser organization answered "Yes" on Form 990, Part IV, line		Is or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of		
_	impermissible private benefit?		Yes No
Pai			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat		of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the forn	n of a conservation easement on the last  Held at the End of the Tax Year
	day of the tax year.		
_	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru		
a	Number of conservation easements included in (c) acquired a	•	I I
•	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by tr	ne organization during the tax
4	year ▶ Number of states where property subject to conservation eas	noment is leasted	
4 5	Does the organization have a written policy regarding the peri		<b>f</b>
3	violations, and enforcement of the conservation easements it	- · · · · · · · · · · · · · · · · · · ·	
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	tan and volunteer nears devoted to morntoning, inspecting,	mandling of violations, and emorning co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	vation easements during the year
•	<b>\$</b>	ing of violations, and officially concert	ation outsine during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'O(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	·	
	organization's accounting for conservation easements.	C	
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or G	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	// A		<b>•</b> •
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB A		-
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

Sche	dule D (Form 990) 2021 Family Poli	cy Alliance					2	20-09608	355	Pa	ige <b>2</b>
Pai	t III   Organizations Maintaining C	collections of A	rt, Hist	torical Tr	easures, d	or Othe	r Simila	ar Asse	<b>ts</b> (contir	iued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following tha	at make si	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	c	ı 🔲 ı	Loan or exc	hange progra	am					
b	Scholarly research	e	,	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	in how th	ney further t	he organizati	on's exer	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	sures, or oth	er similar	assets		_		_
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	ollection?				Yes		No
Pai	t IV Escrow and Custodial Arran	<b>gements.</b> Compl	ete if the	organizatio	n answered	"Yes" on	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets not	included		_		
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able:							
									Amount	:	
С	Beginning balance						. 1c				
d	Additions during the year						1d				
е	Distributions during the year						. 1e				
f	Ending balance						. 1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for 6	escrow or co	ustodial acco	ount liabili	ty?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete i	-									
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back (	d) Three y	ears back	(e) Four	years t	Dack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment >	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	ınd administe	ered for th	ne organiz	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)	$\longrightarrow$	
	(ii) Related organizations								3a(ii)	$\rightarrow$	
b	If "Yes" on line 3a(ii), are the related organization								3b	$\bot$	
4	Describe in Part XIII the intended uses of the		owment i	funds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 99	0, Part I\	/, line 11a. S	See Form 990	), Part X,	line 10.				
	Description of property	(a) Cost or o		. ,	or other		cumulate	d	(d) Bool	< value	)
		basis (investr	ment)	basis	(other)	dep	reciation				
	Land										
	Buildings										
	Leasehold improvements										
	Equipment				111,252.		102,	354.		8,8	898.
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	10c.)					8,	898.

	f the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
	ty or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
) Financial derivatives	3			
	interests			
Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	Form 990, Part X, col. (B) line 12.)			
	ents - Program Related.		44 - O - France 200 Book V. Book 40	
	iption of investment		11c. See Form 990, Part X, line 13.  (c) Method of valuation: Cost or er	ad of year market value
	iption of investment	(b) Book value	(c) Method of Valuation. Cost of el	id-oi-year market value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(6)				
(7) (8)				
(9)				
<u> </u>	Form 990, Part X, col. (B) line 13.)			
art IX Other A				
Complete i			11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
` ,				
(3) (4)				
(3) (4) (5) (6)				
(3)				
(3) (4) (5) (6) (7)				
(3) (4) (5) (6) (7) (8) (9)				
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must	equal Form 990, Part X, col. (B) lin	ne 15.)		
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must	abilities.		<b>•</b>	
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must	abilities. if the organization answered "Yes"		▶ 11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	5. <b>(b)</b> Book value
(3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must Complete in Comp	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i  (1) Federal income (2)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i  (1) Federal income (2) (3)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must art X Other Li Complete i  (1) Federal income (2) (3) (4)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i  (1) Federal income (2) (3) (4) (5)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must Complete i  (1) Federal income (2) (3) (4) (5) (6)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i  (1) Federal income (2) (3) (4) (5) (6) (7)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i  (1) Federal income (2) (3) (4) (5) (6) (7) (8)	abilities.  If the organization answered "Yes"  (a) Description of liability		11e or 11f. See Form 990, Part X, line 2	1
(3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must art X Other Li Complete i  (1) Federal income (2) (3) (4) (5) (6) (7) (8) (9)	abilities.  If the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		

Pai	t XI Reconciliation of Revenue per Audited Financial St		nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li			
1	Total revenue, gains, and other support per audited financial statements .		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			
Pai	T XII Reconciliation of Expenses per Audited Financial S		nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)	•		
_	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
c 5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1			
շ 5 <b>Pa</b> ı	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1 <b>T XIII</b> Supplemental Information.	8.)	5	<i>(</i> 1
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1 <b>T XIII</b> Supplemental Information.	8.) 4; Part IV, lines 1b and 2b;	5	<b>(</b> Ι,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	ΚΙ,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	KI,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	α,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(Ι,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	ξί,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(Ι,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(Ι,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	α,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(Ι,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(I)
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(I)
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	α,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	(1,
5 Pai	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 14 XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	ζ(),

### **SCHEDULE G** (Form 990)

Department of the Treasury

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection Internal Revenue Service Name of the organization Employer identification number Family Policy Alliance 20-0960855 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations X Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events **d** X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Masterworks Inc - 19462 Yes No Powder Hill Pl NE, Poulsbo Х Λ 37,500 Fundraising Consulting -37,500. 37,500 -37 500 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY DC

Pa	ırt I	Fundraising Events. Complete if the	ne organization answered	d "Yes" on Form 990, Pa	rt IV, line 18, or reported	l more than \$15,000
		of fundraising event contributions and gr	oss income on Form 990	)-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events None	(d) Total events (add col. (a) through
			New Jersey Gala	(ayant typa)	(total number)	col. <b>(c)</b> )
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	24,805.			24,805.
	2	Less: Contributions	24,805.			24,805.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
Ø	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
rect E	7	Food and beverages	10,338.			10,338.
⊡			11 000			11 000
	8	Entertainment Other direct conservation				11,000. 6,485.
	9	Other direct expenses				27,823.
	10	Direct expense summary. Add lines 4 through			_	-27,823.
Da	rt l	Net income summary. Subtract line 10 from I Gaming. Complete if the organization		000 Dort IV line 10 or		-27,025.
1 6		\$15,000 on Form 990-EZ, line 6a.	answered tes on Form	1990, Part IV, line 19, or	reported more than	
		ψ13,000 0111 01111 030 L2, line 0a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
e e						
ď	1	Gross revenue				
	Ė	areas revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	۲	Carlot direct experiese	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No 70	
		Direct expense summary. Add lines 2 through				
			(-)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
а	ls t	ter the state(s) in which the organization condicted conducted to conduct gaming a No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses re			year?	Yes No
t	IT "	Yes," explain:				

Sch	edule G (Form 990) 2021 Family Policy Alliance 20-0	960855		Page 3
11	Does the organization conduct gaming activities with nonmembers?	🗆	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	$\square$	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
46				
10	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, I	ines 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
Sch	edule G, Part I, Line 2b, column (iv):			
The	professional fundraising services were consulting in nature; no			
gro	ss receipts were directly generated from the services provided.			
		<u>.</u>		

Schedule G	G (Form 990)	Family Policy Alliance	20-0960855	Page 4
Part IV	Supplemental In	Family Policy Alliance  formation (continued)		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
Family Polic							20-0960855
Part I General Information on Grants	and Assistance						
1 Does the organization maintain record		-		-			
criteria used to award the grants or as	sistance?						X Yes No
2 Describe in Part IV the organization's p						/	- N. Fina Od - fam. and
Part II Grants and Other Assistance t recipient that received more that					anization answered	res" on Form 990, Pan	t IV, line 21, for any
1 (a) Name and address of organization or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Wyoming Family Alliance							
P.O. Box 20205							
Cheyenne, WY 82003	92-0482721	501(c)(4)	130,921.	0.			State chapter split-off
2 Enter total number of costics 501/5/0	l and government :	rapizationa listadia t	ha lina 1 tabla				0.
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organization</li></ul>			THE ITTE I LADIE				

Schedule I (Form 990) 2021 Family Policy Alliance 20-0960855 Page 2

			1 II) ( II E 6	200 D 1 N / I' 20	<u>.</u>
Part III Grants and Other Assistance to Domestic Indiv Part III can be duplicated if additional space is nee	riduals. Complete if the eded	organization answ	vered "Yes" on Form S	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	casii giant	Casi assistance	(coon, min, appraisal, coner)	
			+		
Part IV Supplemental Information. Provide the information	on required in Part I, lin	e 2; Part III, colum	n (b); and any other a	dditional information.	
Part I, Line 2:					
ure 1, 1111e 2.					
The grant was to a state chapter splitting off	into its own sep	arate			
		_			
organization. The amount given when this state	split-off is rep	orted as			
grants to affiliated state chapters.					
•					

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Family Policy Alliance

**Employer identification number** 20-0960855

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	, , , , , , , , , , , , , , , , , , , ,			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Populations section 52 4059 6(a)2			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 Family Policy Alliance 20-0960855 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Craig DeRoche	(i)	163,124.	250.	801.	0.	26,507.		
President & CEO	(ii)	0.	0.	0.	0.	0.	. 0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
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	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i) (ii)							
	[(11)]						1	l

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 7:
Bonuses are considered during the annual performance evaluation cycle. The
amount available to distribute as one-time bonus awards is dependent on the
availability of funds, the achievement of ministry, and individual goals.
The amount available is determined by the President and COO during the
annual budget planning process. They are not guaranteed.

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Open to Public

Inspection

Name of the organization

Family Policy Alliance

Employer identification number 20-0960855

Form 990, Part III, Line 1: THE ORGANIZATION'S MISSION FPA was organized as a religious corporation on April 2, 2004, and is not organized for the private gain of any person. It is organized under the Colorado Nonprofit Corporation Act for religious purposes. FPA was formed to provide an educational service to parents and others who are concerned with healthy family living, toward the end of strengthening the family in its varied dimensions. In addition, Family Policy Alliance uses telephone technology and online resources, including websites and web videos to alert citizens to important issues affecting the family in their state and nation. FPA is active in the promotion of social welfare by addressing the Christian community and the Christian's responsibility in the public policy arena, both locally and nationally. The organization uses regular media channels, such as radio, the internet, and events, to discuss critical legislation and policy matters that significantly impact Christian worldview issues. The organization is also used as a vehicle to discuss practical means for Christians to become educated and involved in public policy matters. The organization encourages Christians to be aware of and involved in their civic duties. As a result, FPA advances biblical citizenship, equips and elects statesmen and women, promotes policy and serves an effective alliance all committed to a common vision of a nation where God is honored religious freedom flourishes, families thrive, and life is cherished.

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** 20-0960855 Family Policy Alliance Form 990, Part III, Line 4a, Program Service Accomplishments: important issues affecting the family in their state, and developed online resources, including a website and web videos. These communications were designed to rally Family Policy Alliance members and the general public to raise their voices on issues such as God's design for family, the sanctity of human life from fertilization to natural death and the protection of religious freedom and rights of conscience. Form 990, Part VI, Section B, line 11b: The Form 990 was prepared by an independent CPA firm. It was reviewed in detail by the Treasurer. A copy of Form 990 was provided to all Board members before filing. Form 990, Part V, Line 2a; Part VII, Section A; Part IX, Lines 5-10: Family Policy Alliance does not file any W-2s as all employees are outsourced from a professional employment organization. Family Policy Alliance reimburses the professional employment organization for the employees' compensation and the reimbursements are reported on Form 990 Part VII, Section A and 990 Part IX, Lines 5 - 10.

A portion of the compensation reported in Part VII, Section A, column

(d) and (f) as paid by Family Policy Alliance (FPA) is reimbursed by

Schedule O (Form 990) 2021 Page **2** 

Name of the organization  Family Policy Alliance	Employer identification number 20-0960855
for FPF. Part VII differs from the amounts reported on Part IX, Lines	
5 and 7, as these amounts only reflect the compensation paid by FPA	
directly and not the portion reimbursed by FPF.	
Form 990, Part VI, Section B, Line 12c:	
The Conflict of Interest Policy is reviewed annually during a Board of	
Directors meeting. Annual Disclosure Statements are signed by Directors,	
Officers and all employees. All statements are reviewed by the Chief of	
Staff and the Controller/Treasurer reviews the Chief of Staff's statement.	
Should any potential conflicts of interest be disclosed, the board member	
or officer would be asked to refrain from participation in any deliberation	
or decision with regard to matters affected by the relationship.	
Form 990, Part VI, Section B, Line 15:	
The independent members of the Board of Directors determine compensation of	
the organization's CEO by reviewing survey information and comparability	
data.	
The deliberations and decisions regarding compensation are documented as	
they occur. The participating members of the Board approving compensation	
are all independent Directors of the organization's Board of Directors.	
Compensation of other officers and executive personnel is determined by the	
CEO after reviewing survey information and comparability data. The	
deliberation and decision is contemporaneously documented.	
Form 990, Part VI, Line 17, List of States receiving copy of Form 990:	
AL,AK,FL,GA,HI,IL,KY,LA,MA,MD,MN,MS,NH,NC,ND,OH,PA,SC,TN,UT,VA,WA,WI,CO,WV	

### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization  Family Policy All	iance				E	mployer identific 20-0960855	cation n	umber
Part I Identification of Disregarded Entities. Con	nplete if the organization answered "Yes	on Form 990, Part IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-year		s Direct c	<b>(f)</b> ontrolling itity	9
Part II Identification of Related Tax-Exempt Orga	anizations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or mo	ore related tax-exe	mpt	
organizations during the tax year.  (a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) rect controlling entity		<b>g)</b> 512(b)(13 rolled ity?
Ç		Toroigir ocarray)		501(c)(3))		•	Yes	No
Family Policy Foundation - 46-4577178 8675 Explorer Drive, Suite 112	Inspire/educate biblical citizens, equip statesmen							
Colorado Springs, CO 80920	& serve a nat'l alliance	Colorado	501(c)(3)	Line 7	FPA		Х	
Family Policy PAC - 81-0794756	Engaging in exempt							
8675 Explorer Drive, Suite 112	function political							
Colorado Springs, CO 80920	campaign activities	Colorado	527		FPA		Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021 Family Policy Alliance

20-0960855

Page 2

(a)	(a) (b)		(c) (d)		(e) (f)				(g)	/1	n)	(i)		(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predomir (related	nant income	Share	e of total come	Sha end-	are of of-year	Disprop	ortionate tions?	Code V-U amount in	BI box		or Pero	centage nership
		foreign country)		excluded fr sections	om tax under 5 512-514)			as	sets	Yes		20 of Scheo K-1 (Form 1	dule l	partite	:	
		Journay)			,					103	110		-	1031	$\vdash$	
	1															
	1															
	1															
	_															
	_															
	-															
														-		
	-															
	-															
	-															
Part IV Identification of Related Or	rganizations Taxable	as a Corno	oration or Trust C	omplete if t	he organizat	ion ansv	wered "Yes	s" on Fo	rm 990 P:	art IV	line 34	1 hecause it	had o	ne or	more r	related
Part IV organizations treated as a co	orporation or trust duri	ng the tax	year.	ompioto ii t	no organizat	1011 0110		3 01110	000, 1	u ,		1, 2004400 10	naa o			olatoa
(a)		(b)		(c)	(d)		(e)	(e)		(f)		(g)		(h)		(i)
Name, address, and I		Primary activity		Legal domicile					entity Share of to			Share of Pe	Perd	Percentag		(i) section 2(b)(13) ntrolled
of related organization				(state or foreign	foreign		ty (C corp, s				'	end-of-year assets	owr	nershi	p co	ntrolled entity?
				country)				,							Yes	s No
											+					
											+					

Schedule R (Form 990) 2021 Family Policy Alliance 20-0960855

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b	Gift, grant, or capital contribution to related organization(s)	1b		Х
С	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	х	
	Reimbursement paid by related organization(s) for expenses	1q	Х	
-				
r	Other transfer of cash or property to related organization(s)	1r		х
s	Other transfer of cash or property from related organization(s)	1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Family Policy Foundation	0	983,355.	Hours x labor rate
(2) Family Policy Foundation	P	301,658.	FMV
(3) Family Policy Foundation	Q	202,569.	FMV
(4) Family Policy Foundation	N	0.	
<u>(5)</u>			
(6)			

Page 3

Schedule R (Form 990) 2021 Family Policy Alliance 20-0960855 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners s 501(c)( orgs.?  Yes N	Share of total income	Share of end-of-year assets	Disprotion allocat  Yes	opor- ate ions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi partne Yes N	or Percentage in ownership o
of entity		(state or foreign country)	excluded from tax under sections 512-514)	orgs.? Yes N	yy total income	end-of-year assets	Yes	No	of Schedule K-1 (Form 1065)	yes N	o ownership
		country)	sections 512-514)	Yes N	No income	assets	Yes	No	(Form 1065)	Yes N	0
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# Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print 20-0960855 Family Policy Alliance File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 8675 Explorer Dr, 112 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Colorado Springs, CO 80920 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) 07 Rhonda Bogner The books are in the care of ▶ 8675 Explorer Dr, 112 - Colorado Springs, CO 80920 Telephone No. ▶ 866-655-4545 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until August 15, 2023 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: or ► X tax year beginning OCT 1, 2021 , and ending SEP 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.